

TIPS TO CONSIDER: CLARITY

01

Prepare the team. Bring people along on the journey with you and explain what is going to happen.

02

Listen first. Proactively inviting feedback and listening without judgement is critical.

03

Involve everyone in feedback. Create a safe space where people can speak up and then act upon suggestions.

04

Commit to action. Commit to doing what it takes to get you from here to where you want the company to be.

05

Don't rush. You can create more in the future if you focus on the right things now.

