

A background image showing a group of four people in a workshop setting. A woman on the left is looking towards the center. A man in a plaid shirt is looking at a laptop. A woman with long dark hair is looking towards the right. A man on the right is looking towards the center. The image is overlaid with a semi-transparent dark blue filter.

DIRECTORY WORKSHOPS

IN-HOUSE AND TAILORED TO YOU

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KEY THEMES

PERFORMANCE MANAGEMENT

- Performance management principles
- Goal and objective setting
- Rating for success
- Fearless feedback
- Courageous conversations
- Developing others
- The motivating manager
- Career Development
- Productive conflict
- The coaching manager
- Accountability and commitment

LEADERSHIP & MANAGEMENT

- Your leadership style
- Leading change
- Leading with impact
- The Work of Leaders
- Crafting a vision
- Aligning your people
- Executing your goals
- Organisational excellence
- Leading with integrity
- Personal responsibility
- Leading high performance
- Self-awareness and EQ

TEAMS AND CULTURE

- The five behaviors of a cohesive team
- Building trust
- Company values
- A culture of teamwork
- Diversity and inclusion
- Talent management
- Decision making
- Succession planning
- Creativity and innovation
- People engagement
- DiSC workplace



OUR APPROACH

70% BY DOING

- Perhaps it's because we are scout leaders, or because we like to have fun, but we know that people learn through doing.
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- We use games, activities, discussion, indoors and out to help bring difficult topics to life.
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- We focus on real business issues in a safe learning environment and practice skills to solve problems.

20% COACHING

- During the workshops we coach and create action learning sets to bring a sharper focus to the learning.
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- We explore ideas and gain commitment to action. Each delegate will take accountability for embedding changes for personal effectiveness. And there is further reading, watching or homework to support.

10% TEACH

Of course we will share best practice, new models or techniques. We love to share our knowledge and expertise in business strategy, people management skills, and how the human brain works.

But once we share the concept, we get busy doing and coaching so that delegates join the dots and make the learning personal to them. It's the only way to learn.

